

Roman Hlatky

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Department of Political Science | University of North Texas | 11155 Union Circle #305340 | Denton, TX 76203

Academic Appointments

University of North Texas, Denton, TX

Fall 2022 – present

Assistant Professor, Department of Political Science

Education

University of Texas at Austin

2022

Ph.D., Government; M.A., Government

Comenius University, Bratislava, SK

2019-20

Fulbright Research Fellow

Vassar College, Poughkeepsie, NY

2016

B.A., Political Science

Articles

10. **Hlatky, Roman**, Josh Landry. 2024. [Ethnic preferences, domestic audiences and military coalition formation](#). *Conflict Management and Peace Science*.
9. Findor, Andrej, Matej Hruška, **Roman Hlatky**, Alexa Dvorská, Tomáš Hrustič, Zuzana Bošelová, Ondrej Buchel. 2024. [Bolstering Policy Support for Disadvantaged Groups through Humanization](#). *Social Psychological and Personality Science*, 15(2), 111-124.
8. **Hlatky, Roman**. 2023. [The Politicization of European Integration and Support for Restrictive Migration Policies](#). *European Union Politics*, 24(4), 1-24.
7. Findor, Andrej, Matej Hruška, **Roman Hlatky**, Tomáš Hrustič, Zuzana Bošelová. 2023. [Equality, Reciprocity, or Need? Bolstering Welfare Policy Support for Marginalized Groups with Distributive Fairness](#). *American Political Science Review*, 117(3), 805-821.
6. Csata, Zsombor, **Roman Hlatky**, Amy H. Liu. 2023. [Ethnic Polarization and Human Development: The Conditional Effects of Language Recognition](#). *Studies in Comparative International Development*, 58(1), 79-102.
5. Gyárfášová, Olga and **Roman Hlatky**. 2023. [Personalized Politics: Evidence from the Czech and Slovak Republics](#). *Electoral Studies*, 81, 1-12.
4. Findor, Andrej, Matej Hruška, John A. Gould, **Roman Hlatky**, Zuzana Tomková, Miroslav Sirota. 2023. [Framing Effects, Social Norm Perception, and LGBTQ+ Tolerance: Experimental Evidence from Slovakia](#). *Journal of Homosexuality*, 70(4), 729-753.
3. **Hlatky, Roman**. 2021. [EU funding and Euroskeptic vote choice](#). *Political Research Quarterly*, 74(2), 348-363.

2. Csata, Zsombor, **Roman Hlatky**, Amy H. Liu. 2021. [How to head count ethnic minorities: validity of census surveys versus other identification strategies](#). *East European Politics*, 37(3), 572-592.
1. Csata, Zsombor, **Roman Hlatky**, Amy H. Liu, Ariel Pitre Young. 2021. [The Economic Effects of the Territoriality Principle](#). *Language Problems and Language Planning*, 45(2), 165-187.

Review Essay & Book Review

2. **Hlatky, Roman**. 2022. [The Anatomy of Post-Communist Regimes: A Conceptual Framework](#) by Bálint Magyar and Bálint Madlovics. *Journal of Soviet and Post-Soviet Politics and Society*, 8(2), 251-254.
1. **Hlatky, Roman**. 2017. [Ethnic Fractionalization, Institutional Choices, and Positive Outcomes for Development](#). *Nationalism and Ethnic Politics*, 27(3), 361-367.

Public Scholarship

5. **Hlatky, Roman**. Forthcoming. Slovakia 2024 Country Report. *Freedom House: Nations in Transit*.
4. **Hlatky, Roman**. 2023. [Beyond Foreign Policy: The Domestic Consequences of Smer's Potential Election Victory](#). *AuthLIB*.
3. **Hlatky, Roman**. 2023. [Slovakia 2023 Country Report](#). *Freedom House: Nations in Transit*.
2. Bošelová, Miriama, **Roman Hlatky**. 2021. [Synthesis Report on Labour Market Integration of Third-Country Nationals in Slovakia](#). *Mareena: Career Path*.
1. Bošelová, Miriama, **Roman Hlatky**. 2021. [The Economic Integration and Professional Development of Third-Country Nationals: Policy Recommendations](#). *Mareena: Career Path*.

Articles and Books in Preparation

10. **Hlatky, Roman**. Unintended Consequences? Kremlin-Linked Disinformation and Public Opinion in Central Europe. (*R&R, Journal of Politics*)
9. Liu, Amy H., **Roman Hlatky**, Keith Chew, Eoin Power, Sam Selsky, Betty Compton, Meiyong Xu. *Gender, Ethnicity, and Intersectionality in Cabinets: Asia and Europe in Comparative Perspective*. (under contract and *R&R, Cambridge University Press Elements in Gender and Politics*)
8. **Hlatky, Roman**. *Kremlin-Linked Disinformation, Ideology, and Public Opinion in Central Europe*. (under review, *Cambridge University Press Elements in Politics from Central Europe to Central Asia*)
7. Overos, Henry, **Roman Hlatky**, Ojaswhi Pathak, Jordan Dewer, Keith Padraic Chew, Jóhanna Birnir, Amy H. Liu, Ernesto Calvo. AMAR and the Machine: Assisted Text Analysis for Coding of Cross-Sectional Time Series Data. (*R&R, PNAS Nexus*)
6. Chang, Jiseon, Olgahan Çat, **Roman Hlatky**, Huimin Li, Daniel Nielson. A Field Experiment Using Social Media Ads to Encourage COVID-19 Vaccination. (*R&R, PNAS Nexus*)

5. **Hlatky, Roman** and Olga Gyárfášová. Solving the Strategic Dilemma of Social Democracy: Lessons from Slovakia. (*R&R, Comparative Politics*)
4. Gyárfášová, Olga, **Roman Hlatky**, Martin Slosiarik. Mobile Voters: Patterns of Electoral Volatility in Slovakia (*R&R, Czech Journal of Political Science*)
3. Findor, Andrej, Kristína Kironská, Matej Hruška, **Roman Hlatky**, Amy H. Liu, Ondrej Buchel. Gendered Language, Androcentric Bias, and Outgroup Attitudes. (*under review*)
2. **Hlatky, Roman**, Amy H. Liu, Ariel Pitre Young, Yinlong Li. Minority Representation versus Majority Resentment: Explaining Radical-Right Electoral Success. (*under review*)
1. **Hlatky, Roman**. Easing the Burden? Financial Support for Refugee Integration Improves Refugee Tolerance. (*under review*)

Grants and Awards

Team Grant Mentoring Program, UNT	2023
Global Venture Fund Grant, UNT	2023
U.S. Embassy Small Grants Program	2021
Texas Politics Project Research Grant	2018, 2021
Dissertation Research Grant, ASEEEES	2020
Outstanding Master's Thesis in Social Science, UT Austin (one awarded annually)	2020
International Office Research Grant, UT Austin	2019
Dean's Prestigious Fellowship Supplement, UT Austin	2019
Professional Development Award, CREEES, UT Austin	2018, 2019
Title VIII Research Grant for Summer Research Lab, University of Illinois	2018

Fellowships

Washington D.C. Faculty Fellowship Program, UNT	2024
National Scholarship Programme of the Slovak Republic	2021
Eastern Focus Research Fellowship, Global Focus Research Center	2020
University Graduate Continuing Fellowship, UT Austin	2020-21
Fulbright Research Fellowship for the Slovak Republic	2019-20
Foreign Language and Area Studies Academic Year Fellowship	2017-18
Foreign Language and Area Studies Summer Fellowship	2017

Teaching

Comparative Political Behavior (graduate) – Instructor, UNT	Spring 2024
US Political Behavior and Policy – Instructor, UNT	Fall 2023
Governments and Politics Around the World – Instructor, UNT	Fall 2022, 2023
European Union Politics – Instructor, UNT	Spring 2023, 2024
Politics of Authoritarianism – Instructor, UNT	Fall 2022
Race and Ethnic Politics Research Practicum – Co-Instructor, UT Austin	AY 2021-22
Politics and Government in Contemporary Texas – Instructor, UT Austin	Summer 2021
The V4 in the Context of European Integration – Co-Instructor, Comenius University	Fall 2019

Advising and Mentorship

Dissertation Committee Member, UNT	Spring 2023-
- Michael Elwell (in progress) Shelby Jackson (in progress)	
- Herbert McCullough (in progress) Sabina Taghiyeva (in progress) Justin Walsh (in progress)	
Honors Undergraduate Research Fellowship Mentor, UNT	AY 2023-24
Honors Contract Research Mentor, UNT	Fall 2023
Honors Undergraduate Independent Research Mentor, UNT	AY 2022-23
Diversity and Inclusion in Government Graduate Studies, UT-Austin	Summer 2022
Undergraduate Research Intern Supervisor, UT-Austin	AYs 2020-22
Independent Undergraduate Research Supervisor, UT-Austin	Spring 2019

Invited Presentations

German Marshall Fund (2023) | Illiberalism Studies, George Washington University (2023) | German Marshall Fund/AUTHLIB/Freedom House (2023) | Austin Community College (2023) | ECPR/ODIHR Summer School on Political Parties and Democracy (2020) | Czech Academy of Sciences (2020) | Minority Politics Online Seminar Series (2020) | Comenius University (2019)

Conferences

Czech/Slovak Studies Workshop (2024) | PRIEC (2023) | ASEEEES (2023) | APSA (2023) | SSSA (2023) | Texas Comparative Circle (2023) | PRIEC (2022) | APSA (2022) | MPSA (2022) | ASEEEES (2021) | APSA (2021) | EPSA (2021) | MPSA (2021) | ASEN (2021) | ASEN Early Career Workshop (2020) | IPSA Colloquium: Diversity and Democratic Governance (2019) | Texas Comparative Circle (2019)

Service

Discipline:

Texas Comparative Circle Conference, Co-Organizer	2024
Varieties of Democracy, Country Expert, Czech Republic	2020-23
Global Leadership Project, Country Expert, Czech Republic & Slovakia	2017

Departmental:

Executive Committee, UNT	2023-24
Undergraduate Studies Committee	2023-24
American Politics Search Committee, UNT	2023-24
Ad-Hoc Diversity, Equity, and Inclusion Committee, UNT	2022-23
Manager of Politics of Race and Ethnicity Lab, UT-Austin	2021-22

Reviewer:

American Council of Learned Societies: Title VIII | *American Journal of Political Science* | *British Journal of Political Science* | *East European Politics* | *International Studies Quarterly* | *JCMS: Journal of Common Market Studies* | *Journal of Politics* | *Nationalities Papers* | *Political Research Quarterly*

Teaching Preparation

Teaching Triad Program, College of Liberal Arts and Social Sciences, UNT	2022-23
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Faculty First Flight Program, UNT	2022
Government Pedagogy – Government Department, UT Austin	2019
Fundamentals of Teaching – UT Austin School of Undergraduate Studies	2018
Inclusive Classroom Leadership – UT Austin Graduate Student Development Program	2018

Media Interviews

- “[New government in Slovakia promises stability.](#)” *Talk Eastern Europe Podcast*. (November 5th, 2023).
 “[Missing another train on the labour market.](#)” *Radio Slovakia International*. (April 1st, 2021).

Languages and Skills

Czech (fluent) | Slovak (fluent) | Russian (intermediate) | French (intermediate)
 R | STATA | NVivo | L^AT_EX | Qualtrics